

Senior Salaries at Seaford Town Council 2019-2020

Under the Accounts and Audit Regulations 2015 and Local Government Transparency Code 2015, local authorities are required to publish:

1. The number of employee whose remuneration in that year was at least £50,000 in brackets of £5,000;
2. Details of remuneration and job title of certain senior employees whose salary is at least £50,000;
3. Employees whose salaries are £150,000 or more must also be identified by name.

Seaford Town Council has ONE employee whose remuneration is over £50,000 per annum (bracket £65,000 - £69,999). The Council has NO employees whose salaries are over £150,000.

The ONE employee is the Town Clerk, whose salary band is NJC Scale Points 52-58 (£57,397- £68,510 per annum).

The full list of responsibilities for the Town Clerk is set out below:

1. To ensure that statutory and other provisions governing or affecting the running of the Council are observed.
2. To be overall accountable for the management, maintenance and development of the Council's extensive landholdings and property portfolio, including Seaford Head Golf Course, Sutton Drove Allotments, public open spaces, recreation grounds, amenity areas, seafront sites, and offices and to ensure that services are managed within budget and in accordance with agreed performance targets.
3. To seek to maximize income from services, partnerships, external funding and sponsorships wherever possible in order to ease pressure on the Council's precept.
4. To monitor and balance the Council's accounts and prepare records for audit purposes and VAT, and manage the work of a designated other officer.
5. To ensure that the Council's obligations for Risk Assessment are properly met.
6. To prepare, in consultation with appropriate members, agendas for meetings of the Council and Committees. To attend such meetings and ensure draft minutes are prepared for approval, other than where duties have been delegated to another Officer.
7. To attend all appropriate meetings of the Council and appropriate meetings of its committees and sub-committees. Other than where such duties have been delegated to another Officer.
8. To oversee the process for dealing with correspondence and documents on behalf of the Council and to deal with the correspondence or documents appropriately in accordance with Council policies and procedures.
9. To manage and report on invoices for goods and services received by the Council to be paid for by the Council and to ensure such accounts are met. To ensure invoices are issued on behalf of the Council for goods and services provided by the Council and to ensure payment is received.
10. To study reports and other data on activities of the Council and on matters bearing on those activities. Where appropriate, to discuss such matters with administrators and specialists in particular fields and to produce reports for circulation and discussion by the Council.
11. To act on proposals submitted by Councillors for consideration by the Council and to advise on practicability and likely effects of specific courses of action.
12. To supervise relevant members of staff as their line manager in keeping with the policies of the Council and to undertake all necessary activities in connection with the management of salaries, conditions of employment and work of other staff. To ensure annual appraisals of all staff are undertaken at the appropriate time.

13. To oversee the implemented policies of the Council to ensure they are achieving the desired result and where appropriate suggest modifications.
14. To act as the representative of the Council as required and directed.
15. To issue notices and prepare agendas and minutes for the Annual Town Forum: to attend the Town Forum and to implement the decisions made that are agreed by the Council.
16. To prepare, in accordance with the Council's Press and Media Policy, press releases about the activities of, or decisions of, the Council.
17. To attend training courses or seminars on the work and role of the Clerk as required by the Council and as part of your continuous professional development.
18. To continue to acquire the necessary professional knowledge required for the efficient management of the affairs of the Council. Suggested is membership of your professional body, the Society of Local Council Clerks.
19. To attend the Conference of the National Association of Local Councils, Society of Local Council Clerk's, and other relevant bodies, as a representative of the Council as required and directed.
20. To provide a written report detailing priorities, actions completed and actions outstanding to be included on the agenda at each Full Council meeting.
21. Any other duties as reasonably requested.

Pay Multiple at Seaford Town Council

The ratio between the highest taxable earnings for a given year and the median earnings figure for the whole of the Council's workforce:

Total Gross Pay for the year ending 31-Mar-2019 = £528,270

Highest Pay = £68,510

Number of employees = 27

Average = £689,205 / 27 = £25,526

Ratio = 2.68:1 (£68,510 / £25,526)

These calculations include part-time employees' total salaries as full-time equivalents, not pro rata.