



Seaford Town Council

MINUTES of an **Extraordinary Meeting** of the **Full Council** held via Zoom on **Tuesday 28th July 2020** at **7.00pm**.

Present:

Councillors R Reed (Mayor) and J Cash (Deputy Mayor).
Councillors N Adil, D Argent, L Boorman, P Boorman, M Brown, S Dunn, J Edson, M Everden, M Hayder, R Hayder, O Honeyman, R Honeyman, J Meek, R Morland, G Rutland and L Wallraven.
Georgia Raeburn, Executive Support Officer
Karen Singleton, Responsible Financial Officer
Peter Finnis, External Governance Adviser
Lynda Goncalves & Lisa Philpott, External HR Advisers (Sussex HR)
There were no members of the public

The Council held a minute's silence in honour of former Town Councillor, Ian White, who recently sadly passed away.

C29/07/20 Apologies for Absence

Apologies for absence were received from Councillors J Lord and B Webb.

C30/07/20 Disclosure of Interests

No declarations were made of discloseable pecuniary interests or interests other than pecuniary interests as defined under the Seaford Town Council Code of Conduct and the Localism Act 2011, in relation to matters on the agenda.

C31/07/20 Public Participation

There was no public participation.

C32/07/20 Exclusion of the Press & Public

It was **RESOLVED** that in accordance with the Public Bodies (Admission to Meetings) Act 1960, the press and public be **EXCLUDED** from the remainder of the meeting as the item concerned confidential employment matters, with the exception of the three external advisers providing support to the Council on the following item of business.

C33/07/20 Resolution of Staffing Matters EXEMPT

Members considered exempt report 32/20 presenting members with an update on ongoing staffing issues in great depth and discussed the content with the officers and advisers present.

It was requested that **RECORDED VOTES** be carried out for all votes at this meeting.

C33.1 It was **PROPOSED** that the three recommendations of the report be voted on at the same time:

| | |
|----------------------|---------|
| Councillor N Adil | Against |
| Councillor D Argent | For |
| Councillor L Boorman | For |
| Councillor P Boorman | For |
| Councillor M Brown | For |
| Councillor J Cash | Against |

| | |
|------------------------|---|
| Councillor S Dunn | Against |
| Councillor J Edson | For |
| Councillor M Everden | (intermittent internet connection during discussion/vote) |
| Councillor M Hayder | Against |
| Councillor R Hayder | Against |
| Councillor R Honeyman | Against |
| Councillor O Honeyman | Against |
| Councillor J Meek | Against |
| Councillor R Morland | Against |
| Councillor R Reed | For |
| Councillor G Rutland | For |
| Councillor L Wallraven | For |

The **MOTION** was **NOT CARRIED**. The second proposal on the table was to take the recommendations individually but this was the method used by default due to the above vote.

C33.2 It was **RESOLVED** to **APPROVE** the draft minutes of the Disciplinary & Grievance Sub-Committee meeting held on 22nd June 2020 as an accurate record of the meeting, as presented at Appendix A of the report.

| | |
|------------------------|---|
| Councillor N Adil | Against |
| Councillor D Argent | For |
| Councillor L Boorman | For |
| Councillor P Boorman | For |
| Councillor M Brown | For |
| Councillor J Cash | Abstained |
| Councillor S Dunn | Abstained |
| Councillor J Edson | For |
| Councillor M Everden | (intermittent internet connection during discussion/vote) |
| Councillor M Hayder | Abstained |
| Councillor R Hayder | Against |
| Councillor R Honeyman | Abstained |
| Councillor O Honeyman | For |
| Councillor J Meek | For |
| Councillor R Morland | Against |
| Councillor R Reed | For |
| Councillor G Rutland | For |
| Councillor L Wallraven | For |

C33.3 It was **PROPOSED** to **AGREE** to seek advice from the District Monitoring Officer with regard to any appropriate action to take in respect of the confidentiality breaches:

| | |
|-----------------------|---|
| Councillor N Adil | Against |
| Councillor D Argent | For |
| Councillor L Boorman | For |
| Councillor P Boorman | For |
| Councillor M Brown | For |
| Councillor J Cash | Against |
| Councillor S Dunn | Against |
| Councillor J Edson | For |
| Councillor M Everden | (intermittent internet connection during discussion/vote) |
| Councillor M Hayder | Against |
| Councillor R Hayder | Against |
| Councillor R Honeyman | Against |



| | |
|------------------------|-----------|
| Councillor O Honeyman | Against |
| Councillor J Meek | Abstained |
| Councillor R Morland | Against |
| Councillor R Reed | For |
| Councillor G Rutland | For |
| Councillor L Wallraven | For |

A **CASTING VOTE** was required:

| | |
|-------------------|-----|
| Councillor R Reed | For |
|-------------------|-----|

The **MOTION** was **CARRIED**.

C33.4 It was **RESOLVED** to **AUTHORISE** the Mayor to sign the settlement agreement on behalf of the Council, as presented at Appendix B of the report.

| | |
|------------------------|---|
| Councillor N Adil | For |
| Councillor D Argent | For |
| Councillor L Boorman | For |
| Councillor P Boorman | For |
| Councillor M Brown | For |
| Councillor J Cash | For |
| Councillor S Dunn | Abstained |
| Councillor J Edson | For |
| Councillor M Everden | (intermittent internet connection during discussion/vote) |
| Councillor M Hayder | For |
| Councillor R Hayder | For |
| Councillor R Honeyman | Abstained |
| Councillor O Honeyman | For |
| Councillor J Meek | For |
| Councillor R Morland | Abstained |
| Councillor R Reed | For |
| Councillor G Rutland | For |
| Councillor L Wallraven | For |

C33.5 It was **RESOLVED** to **APPROVE** a review of the training and support made available to members in respect of IT usage and adherence to policies and procedures and their roles as employers, in order to address some of the key issues arising front this case and referred to in the report.

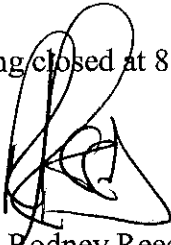
| | |
|-----------------------|---|
| Councillor N Adil | For |
| Councillor D Argent | For |
| Councillor L Boorman | For |
| Councillor P Boorman | For |
| Councillor M Brown | For |
| Councillor J Cash | For |
| Councillor S Dunn | Abstained |
| Councillor J Edson | For |
| Councillor M Everden | (intermittent internet connection during discussion/vote) |
| Councillor M Hayder | For |
| Councillor R Hayder | For |
| Councillor R Honeyman | For |
| Councillor O Honeyman | For |
| Councillor J Meek | For |
| Councillor R Morland | For |
| Councillor R Reed | For |



Councillor G Rutland
Councillor L Wallraven

For
For

The meeting closed at 8.13pm.

A handwritten signature in black ink, appearing to be 'R. Reed', written over the text 'The meeting closed at 8.13pm.'.

Councillor Rodney Reed
Mayor of Seaford