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**Senior Salaries at Seaford Town Council Year Ended 31st March 2023**

Under the Accounts and Audit Regulations 2015 and Local Government Transparency Code 2015, local authorities are required to publish:

1. The number of employee whose remuneration in that year was at least £50,000 in brackets of £5,000;
2. Details of remuneration and job title of certain senior employees whose salary is at least £50,000;
3. Employees whose salaries are £150,000 or more must also be identified by name.

Seaford Town Council has ONE employee whose remuneration is over £50,000 per annum (bracket £60,000 - £64,999). The Town Council has NO employees whose salaries are over £150,000.

The ONE employee is the Town Clerk, whose salary band is NJC Scale Points 49-54 (£57,199 - £65,803 per annum).

The full list of responsibilities for the Town Clerk are set out within the Town Clerk Job Description available at[**https://www.seafordtowncouncil.gov.uk/staff-structures-duties/**](https://www.seafordtowncouncil.gov.uk/staff-structures-duties/)

**Pay Multiple at Seaford Town Council**

The ratio between the highest taxable earnings for a given year and the median earnings figure for the whole of the Town Council’s workforce:

Total Gross Pay for the year ending 31-Mar-23 = £800,228

Highest Pay = £61,932

Number of employees = 27

Average = £800,228 / 27 = £29,638

**Ratio** = **2.09:1** (£61,932/ £29,638)

These calculations include part-time employees’ total salaries as full-time equivalents, not pro rata.