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**Senior Salaries at Seaford Town Council Year Ended 31st March 2025**

Under the Accounts and Audit Regulations 2015 and Local Government Transparency Code 2015, local authorities are required to publish:

1. The number of employee whose remuneration in that year was at least £50,000 in brackets of £5,000;
2. Details of remuneration and job title of certain senior employees whose salary is at least £50,000;
3. Employees whose salaries are £150,000 or more must also be identified by name.

Seaford Town Council has TWO employees whose remuneration is over £50,000 per annum, details as follows:

|  |  |  |
| --- | --- | --- |
|  **Post** | **Salary Scale Points** | **Salary Monetary Bracket** |
| Town Clerk | SCP 49 – 54 | £60,903 - £70,065 |
| Head of Assets, Projects & Services | SCP 40 - 45 | £49,764 - £55,367 |

The Town Council has NO employees whose salaries are over £150,000.

**Pay Multiple at Seaford Town Council**

The ratio between the highest taxable earnings for a given year and the median earnings figure for the whole of the Town Council’s workforce:

Total Gross Pay for the year ending 31-Mar-25 = £831,415

Highest Pay = £68,356

Number of employees = 24

Average = £831,415 / 24 = £34,642

**Ratio** = **1.97:1** (£68,356/ £34,642)

These calculations include part-time employees’ total salaries as full-time equivalents, not pro rata.